

## Information/Knowledge Management

The CCOE takes a leading role in facilitating and contributing to a Lessons Learned and Best Practices platform on CIMIC related issues. In terms of being a Reach Back facility, the CCOE already has the capacity to provide advice and expertise on demand.

Our aim is to establish an information portal in the future; enabling active participation, sharing and pushing information and making knowledge accessible.

## Facilities/Conference Support

The CCOE (with assistance of Host Nation Support) has several facilities available for courses, meetings and conferences, all equipped with modern presentation and communication tools. They are located both at the CCOE staff building at Complex Twente and nearby at Paresto in Complex Zuidcamp. The flexible room concept allows a big conference and/or several smaller ones the same time. Catering service provides food and beverage throughout the whole day in the same building. Accommodations, within short walking distance, are offered for a small fee. The bedrooms are equipped with private shower and toilet, television and internet access. If you'd like to make your own arrangements in the city, we'll provide advice and support.



conference rooms - accommodations - catering



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## Networking

Information and knowledge exchange through social and business networks is one of our primary issues. The CCOE is part of an extensive network amongst International Organisations, Governmental Organisations, Non Governmental Organisations (IOs/GOs/NGOs), Geneva based UN organisations and military organisations. There is also a co-operation with several academic institutions, in and outside of the military, e.g.: The Netherlands Defence Academy, Folke Bernadotte Academy, Bundeswehr University, Stenden and Tromsø University. That enables the CCOE to receive highly qualified specialist support and advice, especially when conducting research and studies e.g. on the Comprehensive Approach.

If you or your institution wants to join or enhance our network, please feel free to contact us! We offer posts for trainees and interns, details to be found on our homepage.

## Location



### Civil-Military Co-operation Centre of Excellence

Complex Twente - Building C1 Lonnekerveldweg 30 7524 PP Enschede  
The Netherlands  
Tel.: +31 534 80 3400  
registry@cimic-coe.org



Advanced Cultural Competence **Good**

**Governance** Subject Matter Experts **NATO**

Rule of Law **CIMIC** Doctrinal Development

**Gender** Training & Education **International**

**Organisations** Protection of Cultural Heritage

Liaison Academia **United Nations**

NGOs **Internship** Front End Analysis Courses &

Modules **AJP 9** Comprehensive Approach **Reach Back**

Information Portal **COIN** CIMIC Messenger **PRT**

**WWW.CIMIC-COE.ORG**



## THE CCOE

The Civil-Military Co-operation Centre Of Excellence (CCOE) is a multinational sponsored, NATO accredited, Centre of Excellence. The primary focuses of the organisation's efforts are in enhanced education and training along with conceptual and doctrinal development.



In 2005 the NATO North Atlantic Council decided that the CIMIC Group North (as force provider) should be transformed into the CIMIC Centre of Excellence (a think tank and training facility). Since 2008 the CCOE is located in Enschede, The Netherlands. Six from currently seven sponsoring nations provide the manning for 54 posts at CCOE. The two framework nations, Germany and The Netherlands, allocate the leadership in a three-year-cycle.

### Mission Statement

CCOE assists NATO, Sponsoring Nations and other civil and military institutions/organisations in their operational and transformation efforts in the field of civil-military interaction. The CCOE provides innovative and timely advice and subject matter expertise in the development of existing and new concepts, policy and doctrine; specialised education and training; and the contribution to the lessons learned processes.

### Collective Training

CCOE staff personnel constantly participate in several exercises worldwide where CIMIC components or tasks are requested. We are able to provide customer oriented Subject Matter Experts on specific CIMIC topics or processes. Active support is one side of the coin, but we also evaluate the outcomes of exercises and generate Lessons Learned. This has an impact on current and future doctrinal development, as well as on education and individual training.

### Education & Individual Training (E&IT)

All CCOE courses reflect the expertise and knowledge from our staff personnel and external Subject Matter Experts. They are based on the latest NATO CIMIC doctrine and procedures, meeting customer requirements and incorporating the latest standards in training methodology. CCOE courses are NATO accredited, which means they meet NATO requirements on E & IT and have been approved by Allied Command Transformation. All CCOE courses are open for military and civilian students from all nations and all organisations.

#### NATO CIMIC Field Worker Course (NCFWC)

The two weeks course enables participants, Officers and NCOs, who are or will be appointed as CIMIC Field Worker's, to conduct CIMIC activities across the full spectrum of military engagement in a modern operational environment, focussing on the tactical level.

#### NATO CIMIC Staff Worker Course (NCSWC)

The two weeks course enables participants, Officers and NCOs, who are or will be appointed as CIMIC Staff Worker's, to conduct CIMIC activities across the full spectrum of military engagement in a modern operational environment, focussing on the tactical level.

#### NATO CIMIC Liaison Course (NCLC)

The one week course further qualifies CIMIC Operators, who are or will be appointed as CIMIC Liaison Officers. The aim is to establish a knowledge base of the CIMIC core function "liaison" and getting familiar with principle tasks of a liaison officer.

#### NATO CIMIC Functional Specialist Course (NCFSC)

The one week course raises knowledge about NATO CIMIC. It enables the student to understand the implications of his or her work as a functional specialist for the CIMIC environment as well as the contribution of CIMIC to the overall mission.

### NATO CIMIC/CMI Higher Command Course (NCHCC)

The two weeks course enables CIMIC/CMI Officers (OF 3 – OF 6) from Strategic, Joint Force and Component Command Level and equivalent non NATO and non military personnel to conduct CIMIC/CMI activities across the full spectrum of military engagement. It enables to assess the political-military context, to interact with all parties within a conflict situation and to contribute with CIMIC/CMI functional expertise to the planning and other staff processes.

### External Support

CCOE has the capability to export accredited courses upon request to a sponsoring nation by sending a Mobile Education & Training Team (METT). Tailor made training in the field of Civil-Military Interaction (CMI) can be conducted on request as well. expertise to the planning and other staff processes.

### Concepts & Projects

The Concepts, Interoperability and Capabilities Branch (CIC) of the CCOE provide Subject Matter Expertise in the field of NATO CIMIC in order to support the transformational and operational requests of NATO Strategic Commands, the Sponsoring Nations and other Customers. This includes the contribution to the development of CIMIC policy, doctrine and standards. There is a broad variety of working fields and projects within a comprehensive approach. The CCOE faces the challenges of a quick changing environment by adopting relevant topics. Here are some examples:

- Provincial Reconstruction Teams & CIMIC
- The protection of Cultural Heritage
- Advanced Cultural Competence
- Values, Belief and Ideologies
- Counter Insurgency & CIMIC
- Doctrinal Development
- Ecosystem Analysis
- Front End Analysis
- Good Governance
- Gender

