

Preface:

Thank you for all of your inputs and your feedback to the below mentioned documents. Your comments are highly appreciated and contribute to the evolvement of the new structure and the development of new standards and procedures within NATO's Education and Training (E&T). It is our intention to provide a short update on JFT policy development and implementation at least every three months in the hope that you remain engaged in the process.

This newsletter provides the current status concerning HQ SACT DCOS JFTs projects on the following topics:

- a new Education & Training framework (as described in ref A),
- alignment of NATO's Education and Training with international educational standards (ref C) and provides
- an outline of the way ahead as it is anticipated.

Please be aware that this status report is prepared at the working level.

References:

- A. 5000/TPX0310/Ser:Nu0119, Education and Training Programme Management – Direction and Guidance No 1, dated 08 March 2012
- B. 5000/TPX0310/TT-8403/Ser:0310, Education and Training Framework – Designation of Requirement Authorities, dated 28 June 2012
- C. 5000/TSC TXX0040/Ser:Nu0225, Alignment of NATO's Education and Training with International Educational Standards, dated 03 May 2012

1) New E&T framework

Ref A. was the starting point for the implementation of the new structure within NATO's E&T. The aim is to structure NATO's effort in a more efficient and clear way and thus providing more to-the-point education and training to NATO personnel in line with NATO's requirements.

The CIMIC COE was designated to be the first Department Head (DH) and to gather experience in the role of Department Head. It conducted the first Discipline Conference (as described in ref A) and structured NATO's education and training within their subject. Unfortunately the Requirement Authority (RA) for CIMIC is still missing (as for any other subject). This is causing frictions within the processes which we are aware of and noted as our first LL. To resolve these frictions HQ SACT COS asked COS SHAPE to assign a RA for CIMIC (e.g. J9 in SHAPE) and in addition to staff JFTs proposals

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for RAs for additional areas (Ref B). This Annex does not include proposals for every subject. Consider this list of proposed RAs as a starting point; it will evolve over time. In addition, not all of the subjects can be mastered by SHAPE or subordinate Single Service Commands but will probably rather rest at IS-level (e.g. Building Integrity).

So far the following Department Heads are assigned:

- CIMIC COE in the Netherlands for CIMIC,
- Nordic Centre for Gender in Military Operations (NCGMO) in Sweden for Gender, - MOU to be signed within the year and
- FINCENT in Finland for PSO

In contrary to our announcement in ref A, the designation of additional DHs will in general evolve in parallel with the designation of the respective RAs. These two functions are closely related and have to organize NATO's education and training within their area of responsibility. We realized that the RA, in general, has to be designated prior to the DH (or DHs). Furthermore the DH will need the D&G from its respective RA in order to work efficiently.

2) Alignment with international educational standards

This project accompanies the new framework. It looks at "how content is provided to NATO personnel". It aims at creating a common standard for all training facilities in order to gradually and continually raise the level of quality of education in a united effort. The following five institutions volunteered in joining this project:

- CIMIC COE in the Netherlands,
- HUMINT COE in Rumania,
- NMIO TC in Greece,
- PFP TC, in Turkey and
- CASPOA in France.

Although these volunteers are partly overlapping with the institutions volunteering to take over the duty as DH the two projects are connected in a broader scope but still separate.

So far we asked the above mentioned institutions to complete and return the questionnaires (ref C) before the 1st of August. We intend to provide an initial report before the 1st of September including a timeframe for an eventual on site visit in the timeframe October to December 2012. The final report will be issued prior to the TSC 2013 in Riga.

3) Way ahead / outlook

a) Policy

- Currently we are aiming at issuing a new policy on Individual Education and Training in late summer 2012 and ask all stakeholders to comment on it in order to provide a solid, consolidated basis for a final version which will then replace the current BiSc 75-7. The upcoming document will clarify the new structure and go into greater detail y.

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The document will consist of a short main body elaborating on the system and on roles and responsibilities. Concrete guidance and tools for the processes will be provided in Annexes (which will be issued slightly later)

- In parallel the BiSc 75/3 is being revised and work on the BiSc 75/2 will commence within the year as well.
- b) The TSC 2013 will take place in Riga from the 21st to the 24th of January.
During the TSC JFT will present the first conclusions from the above mentioned projects.

If you have any input, feedback or if you have questions please feel free to contact

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