The Civil-Military Cooperation Centre of Excellence (CCOE) is a multinational knowledge centre on Civil-Military Interaction (CMI) and Civil-Military Cooperation (CIMIC). The CCOE is accredited by NATO. The CCOE provides a broad scope of work along four main pillars: Training and Education, Concept Development and Experimentation, Doctrine Development and Standards as well as Lessons Learned and Analysis.

The CCOE intends to conduct a revision of their documentation on the topic of good governance. The CCOE publication ‘Good Governance Makes Sense’ is written with the intention to give military and civil personnel working in a mission area an idea of how good governance works and how this concept can assist in achieving mission success. Next to this, this publication can serve as a reference for CIMIC personnel.

The area of responsibility for this internship will be confined to the revision of the ‘Good Governance Makes Sense’ publication. This will be done by conferring with subject matter experts within NATO and external organisations and based on the latest insights and developments within the field of civil military cooperation. Furthermore the intern will support with concept development and other tasks within the CIC branch if required. The revision will be conducted in close cooperation with other revision projects.

To have a clear understanding of how the CCOE defines governance, the CCOE definition can be found below:

**GOVERNANCE IS:** “the process of decision-making and the process by which decisions are implemented.

**GOOD GOVERNANCE** should be “participatory, consensus oriented, accountable, transparent, responsive, effective and efficient, equitable and inclusive and [it] follows the rule of law. It assures that corruption is minimized, the views of minorities are taken into account and that the voices of the most vulnerable in society are heard in decision-making. It is also responsive to the present and future needs of society.”
The Concepts, Interoperability and Capabilities (CIC) branch contributes to the Civil-Military CCOE mission by building and developing concepts, making these concepts operable and translating them to a “boots on the ground” perspective.

As one of the core branches of the CCOE, the CIC branch contributes to the international field of Civil-Military Cooperation by strengthening its core concepts and sharing these insights within NATO, countries, international and governmental organisations.

**Time Period:**

**Start Internship:** August 20, 2018  
**End Internship:** November 16, 2018  
(If necessary, the internship can be extended by three months.)

**Intern Duties & Responsibility:**

- Contribute to the overall development of Civil-Military cooperation and collaboration  
- Contribute to improved information sharing between CCOE and International - and governmental Organizations  
- Revise the publication ‘Good Governance Makes Sense’  
- Support in the developing and operationalization of CIMIC concepts  
- Upon request and under supervision conduct and contribute to Concepts, Interoperability & Capabilities related research and manage assigned research projects  
- Attend company functions and networking events  
- Prepare research products for publication and dissemination  
- Prepare reports, presentations, letters and data, as well as maintaining files, records, and correspondence for meetings. Handles confidential information; organizes and maintains files  
- Assist in meeting and conference preparation and management
Professional skills and experience:

- At least High school degree or equivalent; must be enrolled in an accredited university/college program
- Competency in problem analysis and problem solving
- Able to organize and manage large amounts of files, tasks, schedules, and information
- Excellent written and verbal communication skills in English, with proficiency in academic writing
- Academic knowledge on the topic good Governance
- Advantage if experienced in working with other international organisations
- Possess the tact and diplomacy skills, initiative and team working capabilities necessary to work in a multinational environment
- Proficient computer skills, including Microsoft Office Suite (Word, PowerPoint, and Excel)
- Must be at least 18 years of age

Application:

Please send us your application not later than **July 01, 2018**.

Please use our application form.
You find the form on CCOE’s website: [http://www.cimic-coe.org/internships/](http://www.cimic-coe.org/internships/)

More Information:

Please contact: Helmer van Mal
+31 6 109 373 19
Mal.H@cimic-coe.org

To get a better idea of what the project entails, the ‘Good Governance Makes Sense’ publication can be accessed [here](http://www.cimic-coe.org) or visit www.cimic-coe.org.